



## **The PhD Project Hall of Fame**

**2019 Honoree**

**Dr. Ian O. Williamson**

**Pro Vice-Chancellor and Dean Victoria Business School**

**Victoria University of Wellington**

*-- Dr. Ian Williamson served as president of the MDSA, founded and led the MFCA and served as a faculty advisor. As MDSA President he exuded positive energy, demonstrated an uncanny ability to recognize the big-picture, and always imagined the possibilities of the PhD Project. His commitment to the MDSA has been tireless over the years and he continues to deposit wisdom and time to the next generation of students and faculty associated with the MDSA. Through his actions and example, he has made (and continues to make) significant contributions to the mission of the Ph.D. Project.*

Ian O. Williamson is the Pro-Vice Chancellor and Dean of the Victoria Business School at Victoria University of Wellington (New Zealand). Prior to joining Victoria University of Wellington he served on the faculties of the Melbourne Business School (Australia), Rutgers Business School (USA), the Zurich Institute of Business Education (Switzerland), the Robert H. Smith School of Business at the University of Maryland and Institut Teknologi Bandung (Indonesia). He received his Ph.D. from the University of North Carolina at Chapel Hill (USA) and a bachelor's degree in business from Miami University (Oxford, Ohio USA).

Prof. Williamson's is a globally recognized expert in the area of human resource management. His research examines the impact of "talent pipelines" on organizational and community outcomes. In particular, his research focuses on how human and social capital influences firm operational and financial outcomes, talent management in the context of new ventures and growth-oriented firms, the role of human resource practices in driving firm innovation and the impact of social issues on firm outcomes.

Prof. Williamson's research has been published in several leading academic journals (e.g., Academy of Management Journal, MIT Sloan Management Review, Organization Science, Journal of Applied Psychology) and has been covered by several leading media outlets across the world. He has served on the editorial boards of the Academy of Management Journal, Academy Management Review, Academy of Management Education and Learning, Journal of Management and Cross Cultural Management: An International Journal and Journal of Management.