



**The PhD Project Hall of Fame  
2012 Honoree  
Ralph Katerberg, Ph.D.  
Professor of Organizational Behavior and Head of the  
Management Department at University of Cincinnati**

*Since the Project's inception, Dr. Ralph Katerberg has served the organization in several capacities which include; reviewing prospective candidate applications for the annual conference, presenting as a keynote speaker at the annual conference, representing the University of Cincinnati's doctoral program during the annual conference's doctoral program fair and providing guidance and direction as the Project has evolved through the years. Dr. Katerberg said, "From a January meeting in Montvale to the most recent November conference, I have been blessed to be associated with the visionary leaders whose systemic approach to addressing diversity is changing the face of business education. I am delighted to have been a part of the PhD Project from the beginning and thrilled to have a front row seat each November where I can see who will become some of our future business school faculty."*

Ralph Katerberg is Professor of Organizational Behavior and Head of the Management Department in the College of Business at the University of Cincinnati. He previously served as Associate Dean for Academic Affairs for the College of Business. He has also served as Interim Dean of the College. A graduate of Calvin College, Dr. Katerberg received masters and Doctorate degrees in Industrial-Organizational Psychology from the University of Illinois. He has studied and written about leadership, employee turnover, employee motivation, and job attitudes for journals such as the Academy of Management Journal and the Journal of Applied Psychology. He has also served as a consultant to a number of military organizations and business firms.

Dr. Katerberg has been active as a teacher for over 35 years, and teaches courses in Organizational Behavior, Managing Cultural Differences, Leadership and Influence and Work Motivation at both graduate and undergraduate levels. For over 15 years he has been a leader in the area of business education at the doctoral level, having served as program chair and president of the Association of

Directors of Doctoral Programs in Business. He has served on several Graduate Management Admissions Council (GMAC) committees, including the Computer based Testing Task Force and the Faculty Advisory Committee for the Management Education Research Institute. Dr. Katerberg also serves as a consultant-evaluator for the Higher Learning Commission of the North Central Association of Schools and Colleges. He also serves on the commissions Institutional Actions Council that reviews and approves all accreditation recommendations.

Dr. Katerberg has served on the Board of Directors of Lighthouse Youth Services and Lighthouse Community School in Cincinnati. He was recently elected to serve on the Board of Directors of the Livewell Collaborative, an organization that connects students from design, business and engineering with firms seeking to provide innovative products and services to the growing baby-boomer population.